



ADVERTISEMENT

Gujarat Urja Vikas Nigam Limited (GUVNL) is the Holding Company of 06 (six) functional entities created as a part of restructuring of erstwhile Gujarat Electricity Board (GEB). GUVNL is engaged in the business of bulk purchase and sale of electricity, Supervision, Co-ordination and facilitation of the activities of its Six Subsidiary Companies viz. GSECL (Generation Company), GETCO (Transmission Company), PGVCL, UGVCL, MGVCCL & DGVCL (Distribution Companies).

GUVNL recorded turnover of Rs. 50,917 Crores lastly. The combined strength of employees in GUVNL & Subsidiary Companies is more than 60,000. Continuing its excellence at the national level, State-owned GUVNL's all four power distribution companies viz. DGVCL, MGVCCL, UGVCL and PGVCL have secured A+ Ratings in the Tenth Annual Integrated Ratings unveiled by the Ministry of Power, Govt. of India on 5th August 2022. GUVNL & its Subsidiary Companies have been ranked as one of the Best State Power Sector Companies and GUVNL has been ranked as "5th Best Unlisted Company" by Business Standard BS 1000 March 2018.

In order to fill in the post of Legal Advisor & Law Officer in GUVNL, applications are invited from suitable candidates meeting the following criteria.

LEGAL ADVISOR

Sr. No.	Criteria	Description
01.	Vacancy	01 (one)
02.	Qualification	<ul style="list-style-type: none">• LLM /Special LLB with minimum 55% marks from Govt. recognized university with regular course or five years integrated course in Law.
03.	Experience	<ul style="list-style-type: none">• Candidate should have minimum 15 years of working experience in corporate sector or as practicing Advocate in Court of Law. Experience in Public Sector/ Power Sector shall be preferred.• Dealing with laws relating to Electricity Act, Regulatory Laws, Contract Laws, Arbitration Laws, Civil / Criminal Laws, Labour Laws, Corporate Laws, etc. and having exposure of Electricity Consumer matters, Service matters, Regulatory matters, Tender-Contract matters at Corporate Sector or as a Legal Practitioners.

04.	Job Description	<ol style="list-style-type: none"> 1. Attending High Court / NCLT, Supreme Court, Civil Courts in matters of GUVNL / Subsidiaries as & when required. 2. Opining and Advising on legal issues / litigations of GUVNL/ Subsidiaries. 3. Legal scrutiny / vetting of Power of Attorneys, Bank Guarantees, HBA & Contract Agreement, etc. documents as and when referred. 4. Work relating to empanelment of Advocates and co-ordination / correspondence with Panel Advocates. 5. Scrutiny of files involving Legal issues / Policy nature issues & Court cases and drafting / assisting for submission of various notings / proposals involving legal matters of GUVNL as and when referred. 6. Legal work related to Govt. Reference / LAQs/ Monitoring of Lok Adalats etc. 7. Scrutiny of Bills of Panel Advocates and MIS / Data of Legal cells of Subsidiaries. 8. Amnesty Scheme / other scheme related work involving legal aspects. 9. Overall monitoring in Legal matter of GUVNL / Subsidiaries.
05.	Required skills	<ul style="list-style-type: none"> • The candidate should possess good drafting, written and oral communication skills. He / She should also possess good command over English language, skill and knowledge in legal drafting, knowledge of court procedures, briefing and liaisoning with advocates and computer literacy shall be essential.
06.	Age Limit	<ul style="list-style-type: none"> • Maximum 50 Years on the date of Advertisement. • The upper age limit shall not be considered for Departmental Candidates
07	Pay Scale	<ul style="list-style-type: none"> • Minimum in pay scale Rs.1,10,100 - Rs.1,87,700/- plus DA, HRA, CLA, Medical, LTC as per Company's rules. Approximate CTC works out to Rs 27.50 lacs p.a.

LAW OFFICER

Sr. No.	Criteria	Description
01.	Vacancy	01 (one)
02.	Qualification	<ul style="list-style-type: none"> • LLM /Special LLB with minimum 55% marks from Govt. recognized university with regular course or five years integrated course in Law.
03.	Experience	<ul style="list-style-type: none"> • Candidate should have minimum 6 years of working experience in corporate sector/ Public Sector/ Power Sector or as practicing Advocate in Court of Law.

04.	Job Description	<ol style="list-style-type: none"> 1. Candidate has to look after the legal matters of the company at Circle & Field Offices. 2. To Coordinate, monitor, follow up of various litigation in the courts effectively and provide necessary legal guidance to the field Offices. 3. Drafting & assisting for proposals / notings involving legal matters of GUVNL as & when referred. 4. Legal vetting of Bank Guarantees, HBA documents and Contract Agreement, etc. as & when referred. 5. Lok-Adalats details, Legal related LAQs & Govt. Ref. compliance preparation. 				
05.	Required skills	<ul style="list-style-type: none"> • The candidate should possess good drafting, written and oral communication skills. He / She should also possess good command over English language, skill and knowledge in legal drafting, knowledge of court procedures, briefing and liaisoning with advocates and computer literacy shall be essential. 				
06.	Age Limit	<ul style="list-style-type: none"> • Maximum 35 Years on the date of Advertisement. • Relaxation in age shall be given to following categories: <table border="1" style="margin-left: 20px;"> <tr> <td>Female Candidate</td> <td>5 years</td> </tr> <tr> <td>Persons with Disability</td> <td>10 years</td> </tr> </table> • Maximum age relaxation shall be considered upto 45 years. • The upper age limit shall not be considered for Departmental Candidates 	Female Candidate	5 years	Persons with Disability	10 years
Female Candidate	5 years					
Persons with Disability	10 years					
07	Pay Scale	<ul style="list-style-type: none"> • Minimum in pay scale Rs.55600-110100/- plus DA, HRA, CLA, Medical, LTC as per Company's rules. 				

If you meet the above criteria & have the drive and passion towards the profession and willing to make a career in the Power Sector in Gujarat, **Apply online** on <http://www.guvnl.com>. Starting date of registration is **04/05/2023 at 10.00 am** and last date of registration is **24/05/2023 at 06.00 pm.**

Candidates are required to email scanned copies of below listed documents on gujaraturja@gebmail.com by 31/05/2023.

01. Online application form.
02. Resume.
03. School Leaving Certificate/ or any other birth proof.
04. Copy of all mark-sheets of Degrees.
05. Degree Certificate.
06. Certificate specifying the percentage equivalent to grades (if applicable).
07. In case of Persons with Disabilities Candidates, Valid Certificate of Civil Surgeon required. (showing % of Disability).
08. Experience Certificates or Relieving Letters of past employment (if applicable).

09. The candidates who practicing in Court of Law, are required to submit certification/ proof of registration with Bar Council along with client details & details of Court cases dealt.
10. Appointment Letter of present employment (if applicable).
11. Promotion order or any proof as a supporting document of promotion at present employment (if applicable).
12. NOC from present employer for candidates working in Govt./ Semi Govt./PSU/ Public Ltd.(if applicable).
13. Identification Proof (Voter ID/ Pan Card/Aadhar Card/Driving License etc).
14. In case of departmental candidates, copy of appointment order and employee ID card should be attached.

Note: Submission of above documents is to be made by the candidates within stipulated time, failing which, his/her candidature shall be cancelled for the post.

GENERAL TERMS AND CONDITIONS:

The Candidates are requested to carefully read the terms and conditions stated below:

01. Candidates are required to submit **ONLINE APPLICATION** only.
02. The candidates shortlisted for Online Test/ Personal Interview on basis of their “on line applications” shall be required to email documents as stated above & the same shall be verified with original certificates as and when required.
03. The Management reserves the right to short-list, select and reject any candidates for Online Test/ Personal Interview as the case may be for selection.
04. The Management reserves the right to cancel the Selection List / Waiting List at any time at its sole discretion, without assigning any reasons thereof.
05. Filling up of the post is at the discretion of Management based on suitability of candidates. The decision of management in all matters relating to eligibility, acceptance or rejection of the application made, shall be final and management will not entertain any enquiry or correspondence in this regard.
06. The candidates who have secured grades in their result (graduation) shall have to submit a certificate issued by their University/Institute specifying percentage equivalent to the grades obtained by them along with decimals.
07. Mere submission of online application does not guarantee the adequacy of candidature for being considered for the further selection process.
08. The result published shall be valid for the period of one year from the date of publication.

09. The selection procedure shall comprise of Online Test/ Personal Interview

Selection for the post of Legal Advisor shall be made on the basis of Personal Interview, if numbers of eligible candidates are 20 or less. Otherwise, the selection will be carried in two stages i.e. Online MCQ based Evaluation Test & Personal Interview having equal weightage of 50% each.

For the post of Law Officer, selection shall be carried out in two stages i.e. On- line / Evaluation test of 100 Marks (weightage 85%) and Personal Interview (weightage 15%).

10. No travelling fare will be paid to any candidates for attending the Online Test.
11. The candidates working in Government / Semi Government or PSU Organization shall have to produce “**NO OBJECTION CERTIFICATE**” from the concerned organization at the time of Personal Interview as the case may be, failing which, their candidature will be disqualified.
12. If the selected candidate is working in any Company or Organization, He/She shall have to produce relieving letter from the previous Employer at the time of resuming his/her duty, failing which, his/her Appointment Order, shall stand cancelled.
13. Candidates are requested to **apply Online only**, if they are fulfilling requisite criteria. Candidate has to doubly ensure that he/she fulfil all the requisite criteria. All the documents of selected Candidates shall be verified at appropriate stage and if found not fulfilling any criteria, his/her candidature shall be cancelled immediately and his/her shortlisting in selection list shall not be a ground for claiming employment.
14. Candidates are requested to visit on <https://www.guvnl.com/vacancies.html> for regular updates regarding schedule of test and other relevant notifications. GUVNL does not owe any responsibilities, if any candidate fails to note latest updates, no claims shall be entertained.
15. In case of selection, the candidates have to fulfil the requisite physical fitness standards as per company's rules.
16. Interested candidates meeting above criteria may apply “on line” **and complete all the tasks as mentioned in online registration portal on or before 24/05/2023 before 06.00 P.M.**
17. Application received after closing time of last date of application shall not be accepted under any circumstances.
18. Canvassing in any form shall debar the candidate from selection.

A. J. TRIVEDI
I/C GENERAL MANAGER (HR)