



## **ADVERTISEMENT**

Gujarat Urja Vikas Nigam Limited (GUVNL) is the Holding Company of 06 (six) functional entities created as a part of restructuring of erstwhile Gujarat Electricity Board (GEB). GUVNL is engaged in the business of bulk purchase and sale of electricity, Supervision, Co-ordination and facilitation of the activities of its Six Subsidiary Companies viz. GSECL (Generation Company), GETCO (Transmission Company), PGVCL, UGVCL, MGVCL & DGVCL (Distribution Companies).

GUVNL recorded turnover of Rs. 50,917 Crores lastly. The combined strength of employees in GUVNL & Subsidiary Companies is more than 60,000. Continuing its excellence at the national level, State-owned GUVNL's all four power distribution companies viz. DGVCL, MGVCL, UGVCL and PGVCL have secured A+ Ratings in the Tenth Annual Integrated Ratings unveiled by the Ministry of Power, Govt. of India on 5th August 2022. GUVNL & its Subsidiary Companies have been ranked as one of the Best State Power Sector Companies and GUVNL has been ranked as "5th Best Unlisted Company" by Business Standard BS 1000 March 2018.

To take the Company forward on the path of all round efficiency, improvements and growth, the company is looking for an IT Head who would be General Manager (IT) / Executive Director (IT) of the Company.

GUVNL invites applications from the IT professionals who meet with the following criteria for the post:-

### **General Manager (IT)/Executive Director (IT)\***

Sr. No.	Criteria		
01.	No. of Posts	:	01 (one)
02.	Minimum Educational Qualification	:	<ul style="list-style-type: none"><li>• Bachelor of Engineering/ Bachelor of Technology (Computer Science/ Information Technology/ Electronics &amp; Communication) from a Premier Institute or a recognized University</li><li>or</li><li>• Bachelor of Engineer/ Bachelor of Technology with</li><li>• Post-Graduation Diploma in IT/ Computer Science or MBA (IT/ Computer Science/ Computer Engg.) From a Premier Institute or a recognized University</li></ul>

03.	Experience	: <ul style="list-style-type: none"> <li>• Candidate must possess minimum 25 years' post Qualification Experience in the field of IT and 5 years' experience of implementation of ERP in a Large Multi-Locational organization.</li> <li>• Experience of implementation of ERP in Power utilities would be preferred.</li> <li>• Out of 25 years' experience, the incumbent must have held experience for 05 (five) years in Senior Level Management Position in the capacity of IT Head / Vice President (IT).</li> <li>• Experience of implementation of ERP in Power Utilities/ Bank/ Telecom/ GAS/ Other Utilities would be preferred.</li> <li>• The incumbent working in Central/State PSUs and National Informative Centre possessing the requisite Qualifications and Experience in the cadre of DGM / AGM for a period of five Years may also apply, OR working in (Pay scale level 13 of Pay Matrix– 7th Pay Commission)</li> </ul>
04.	Age Criteria	: <ul style="list-style-type: none"> <li>• The upper age ceiling is <b>55 years</b> on the date of application.</li> <li>• The upper age limit shall not be applicable in case of Departmental Candidates.</li> </ul>
05	Compensation, Performance Pay & Benefits	: <ul style="list-style-type: none"> <li>• The appointment to the post of General Manager (IT) / Executive Director (IT) shall be on contractual basis for a period of 03 (three) years which can be further extended for a period of 02 (two) years depending upon the performance of incumbent.</li> <li>• The compensation package will consist two parts (i) Fixed &amp; (ii) Variable. The variable compensation will be linked to achievement of various mile-stones jointly decided by MD and the incumbent GM (IT) / ED (IT) at the beginning of the Financial Year.</li> <li>• The Post carries CTC ranging from Rs.60.00 Lacs to Rs.70.00 Lacs per annum</li> </ul>
06.	Job Description	: <ul style="list-style-type: none"> <li>• The incumbent will be responsible for introduction and implementation of latest, advanced and future ready IT initiatives in GUVNL &amp; Subsidiary Companies from concept to implementation and post implementation support.</li> <li>• The incumbent will be responsible for convergence of IT Systems with Operational Technology Systems.</li> </ul>

		<ul style="list-style-type: none"> <li>• The incumbent will have to provide long-term vision for various IT initiatives and strategy to convert vision into reality.</li> <li>• The incumbent will be responsible to advice and guide GUVNL &amp; Subsidiary Companies regarding various on-going and future IT initiatives.</li> <li>• The incumbent will be responsible for building an appropriate IT team in GUVNL and Subsidiary Companies including modification and installation of IT structures to meet with future requirements.</li> <li>• The incumbent will have to ensure uninterrupted operations of Subsidiary Companies suffer adversely or slow down on account of IT structure and Software.</li> <li>• The incumbent will be responsible to motivate and support IT Team of GUVNL and Subsidiary Companies so that expected results are achieved.</li> <li>• The incumbent will be responsible for leading a team of more than 50 IT professionals in GUVNL and approximately 50 no. of IT Professionals in all Subsidiary Companies.</li> </ul>
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***\*Upgradation of the post as Executive Director (IT) is under consideration.***

GUVNL reserves the right to relax qualification / conditions in case of exceptionally deserving and suitable IT Professional.

Interested person who possess the required qualification and experience may apply online on <http://www.guvnl.com>. Starting date of registration is **09.03.2023** 10.00 am onwards and last date of registration is **29.03.2023** till 06.00 pm. Also send hard copy of the duly filled in application format along with copies of relevant documents may be forwarded by R. P. A. D. or Speed Post latest by **06.04.2023** at the address given below. Application from a person who does not fulfill the eligibility criteria shall not be entertained.

**Candidates who have already submitted application in reference to advertisement on dtd. 19/10/2022 are requested to reapply in response to this advertisement, their applications shall be considered & scrutinized based on the revised criteria.**

**I/C General Manager (HR),  
Gujarat Urja Vikas Nigam Limited,  
6<sup>th</sup> Floor, Sardar Patel Vidyut Bhavan, Race Course, VADODARA – 390 007, GUJARAT.  
Phone : +91-265-2310582-86 E-mail : [gujaraturja@gebmail.com](mailto:gujaraturja@gebmail.com)**

**Help Desk**

For any query you may contact Ms. Shikha Sheth on 6359638595 or send an E-mail on [gujaraturja@gebmail.com](mailto:gujaraturja@gebmail.com) .

**LIST OF DOCUMENTS TO BE SUBMITTED ALONG WITH THE APPLICATION.**

01. Application Form, duly filled along with one passport size photograph, affixed on the space provided on the application form.
02. Detailed Resume.
03. Attested copy of:
  - School leaving certificate or any other authentic Birth Proof.
  - Mark sheets of all education qualification.
  - Degree certificate of all education qualification.
  - Experience certificate/ relieving letter from all previous employers.
  - Appointment letter from Present Employment.
  - Promotion Letter/ Payslip as a supporting document for your 05 (five) years in Senior Level Management Position in the capacity of IT Head / Vice President (IT).
  - NOC from present employer for candidates working in Govt. /Semi Govt. /PSU/ Public Ltd.
  - ID Proofs like Aadhar/Pan/Voter Id/Driving License.
  - Proof of Turnover of present company.

The candidates are required to submit above documents in sealed cover clearly mentioning “**APPLICATION FOR THE POST OF GM/ED (IT), GUVNL**” through R.P.A.D or Speed Post on the following address:

**I/C General Manager (HR),  
6<sup>th</sup> Floor, Gujarat Urja Vikas Nigam Ltd,  
Sardar Patel Vidyut Bhavan,  
Race Course,  
Vadodara- 390007, Gujarat.**

## **GENERAL TERMS AND CONDITIONS:**

The Candidates are requested to carefully read the terms and conditions stated below:

01. Applications received from candidates not submitting any of the above documents/ submitting incomplete application form/resume shall not be considered for further process of recruitment.
02. Subsequently, the original certificates should be produced for verification as and when required. All the documents of Candidates shall be verified at appropriate stage and if found not fulfilling any criteria, his/her candidature shall be cancelled immediately and his/her short listing in selection list shall not be a ground for claiming employment.
03. The Management reserves the right to short-list, select or reject any candidate as the case may be for selection.
04. The Management reserves the right to cancel the Selection List / Waiting List at any time at its sole discretion, without assigning any reasons thereof.
05. Filling up of the post is at the discretion of Management based on suitability of candidates. The decisions of management in all matters relating to eligibility, acceptance or rejection of the application made, shall be final and management will not entertain any enquiry or correspondence in this regard.
06. The candidates working in Government/ Semi Government or PSU Organization shall have to produce "NO OBJECTION CERTIFICATE" from the concerned organization whenever asked as the case may be, failing which, their candidature will be disqualified.
07. If the selected candidate is working in any company or organization, he/she will have to produce relieving letter from the previous employer at the time of resuming their duty, failing which, their appointment order shall stand cancelled.
08. Mere submission of application does not guarantee the adequacy of candidature for being considered for the further selection process.
09. Candidates are requested to visit on [www.guvnl.com](http://www.guvnl.com) for regular updates regarding recruitment and other relevant notifications.
10. Any application, even under the R.T.I. Act, seeking any information, will not be entertained till the completion of the entire recruitment process.
11. Canvassing in any form shall debar the candidate from selection.

**(P R RANPARA)**  
**I/C GENERAL MANAGER (HR)**